## **MINUTES**

Chambers on September	26, 2019 commencing at 7:00	D p.m	
Present:	Deputy Mayor Johnson, Councillor Yampolsky, Councillor Andrews, Councillor Steeves		
Absent:	Mayor Montie		
Staff:	CAO, Cathie Bailey and Recorder, Barb Schofield		
Press:	Mile Zero – Banner Post not available to attend		
Call Meeting to Order:	The regular meeting of the Berwyn Village Council was called to order at 7:00 p.m. in the Village Council Chambers by Deputy Mayor Johnson.		
Adoption of Agenda: 01-09-26-19	Deputy Mayor Johnson  Councillor Steeves	MOVED that item 14.1 in Camera be deleted from the agenda.  MOVED that the Agenda be adopted with additions.  8.2 Councillor Code of Conduct;  8.3 Transparency with Village Residence;  8.4 By Election; 8.5 Organizational Meeting; 9.4 Recent Workplace Investigation; 14.2 CAO Recruitment; 14.4 Organizational Meeting; 14.5 Personnel Issue CARRIED	
Adoption of Minutes 02-09-26-19	Councillor Yampolsky	MOVED that the Minutes of the Regular Council Meeting held September 12, 2019 be adopted as amended. CARRIED	
7.1 Bylaw #661 Community Standards Bylaw 2 <sup>nd</sup> & 3 <sup>rd</sup> Readings 03-09-26-19 and 04-09-26-19	Councillor Andrews  Councillor Yampolsky	MOVED that the Council of the Village of Berwyn pass the 2 <sup>nd</sup> Reading of Bylaw #661 – Community Standards.  CARRIED  MOVED that the Council of the Village of Berwyn pass the 3 <sup>rd</sup> and final Reading of Bylaw #661 – Community Standards.	
8.1 RFD – To set date for Public Auction Tax Sale (November 13, 2019) 05-09-26-19	Councillor Yampolsky	CARRIED  MOVED that the Council of the Village of Berwyn accept the RFD – To set date for Public Auction Tax Sale on November 13, 2019.  CARRIED	
8.2 Councillor Code of Conduct 06-09-26-19	Councillor Andrews	MOVED that the Council of the Village of Berwyn accept Councillor Andrews update about respect from the Councillor Code of Conduct Policy. CARRIED	
8.3 Transparency with Village Residents 07-09-26-19	Councillor Andrews	MOVED that the Council of the Village of Berwyn accept information regarding Transparency with Village Residents - the Alberta Municipal Affairs Act In-camera sessions.  CARRIED	
8.4 By Election 08-09-26-19	Councillor Andrews	MOVED that the Council of the Village of Berwyn accept that if any Councillor feel they are in contravention of the Alberta Elections Act. I would ask that if there is a Councillor that does not meet the intent of the Alberta Elections Act that this be identified separate from this motion and the Village move forward with the by election process. CARRIED	

8.5 Organizational Meeting 09-09-26-19	Councillor Andrews	MOVED that the Council of the Village of Berwyn accept 8.5 Organizational Meeting be moved to the in camera session. CARRIED
9.1 Work Alone Policy 10-09-26-19	Councillor Yampolsky	MOVED that the Council of the Village of Berwyn accept the Work Alone Policy with amendments.  CARRIED
9.2 Workplace Harassment Prevention Policy 11-09-26-19	Councillor Andrews	MOVED that the Council of the Village of Berwyn accept the Workplace Harassment Prevention Policy with amendments. CARRIED
9.3 ICF Agreement Information 12-09-26-19	Councillor Steeves	MOVED that the Council of the Village of Berwyn have a minimum of 2 councillors attend the ICF meeting on October 29, 2019. CARRIED
9.4 Recent Workplace Investigation 13-09-26-19	Councillor Andrews	MOVED that the Council of the Village of Berwyn accept the following, unless Occupational Health & Safety and Municipal Affairs advises otherwise. As council was involved semiconsistently via the sharing of information and giving direction throughout the recent workplace investigation conducted by the Village of Berwyn CAO, Councillor Andrews would like that for this particular investigation, Councillors be permitted to review the full report upon request. CARRIED
10.1 Year to Date Variance Report 14-09-26-19	Councillor Andrews	MOVED by Council of the Village of Berwyn accept the Year to Date Variance Report.  CARRIED
12.1 Mayor Montie North Peace Housing Foundation – Meeting Synopsis 15-09-26-19	Deputy Mayor Johnson	MOVED by Council of the Village of Berwyn accept Mayor Monties North Peace Housing Foundation report. CARRIED
13.1 CAO Report for August 2019; 13.2 Action Item List; 13.3 Calendar 16-09-26-19	Councillor Andrews	MOVED by Council of the Village of Berwyn accept 13.1 CAO Report for August 2019; 13.2 Action Item List; 13.3 Calendar. CARRIED
	lled for a recess at 8:18 p.m.	and called the meeting back to order at 8:29 p.m.
14.1 In Camera 17-09-26-19	Councillor Steeves	MOVED by Council of the Village of Berwyn to enter into an in-camera session at 8:30 p.m. CARRIED
14.2 CAO Recruitment 14.3 Communication 14.4 Organizational Meeting 14.5 Personnel Issue		
14.1 In Camera 18-09-26-19	Councillor Yampolsky	MOVED by Council of the Village of Berwyn to leave the incamera session at 9:25 p.m. CARRIED
14.2 Personnel 13-09-26-19	Mayor Montie	MOVED that the Investigation Report and the CAO Termination Information Report be accepted as presented.
15. Adjournment	Deputy Mayor Johnson dec	clared the meeting adjourned at 9:30 p.m.

Ken Montie

Mayor

Cathie Bailey

**Chief Administrative Officer**